



Worcestershire County Golf Limited

Representative Golf Policy

1. Scope of Policy

- 1.1. This policy applies to the County's 1st , 2nd, Seniors' and Boys' teams. Section 5 includes additional clauses that are specifically applicable to Boys' teams.
- 1.2. The policy covers team management and selection and the participation in representative matches and events of selected players.
- 1.3. The policy sets out key principles relating to selection and participation. Day to day team management processes must adhere to these principles and should be consistent across teams but will be determined by Directors and/or Team Captains/Managers as appropriate.

2. Policy Principles and Aims

- 2.1. The Golf Director (Teams & Development) has overall, Board level, responsibility for County teams.
- 2.2. Team Captains/Managers are responsible for team management and organisation for representative matches and events.
- 2.3. Representative golf is an important core activity of WCG Ltd, funded through affiliation fee income. All teams will be funded to the extent necessary to represent the County, including travel and subsistence, match day food and clothing in line with the County's expenses and clothing policies and the County's annual budget process.
- 2.4. Through its support for representative golf, the County aims to provide unique development and playing opportunities while enhancing the image of golf as a game for everyone.
- 2.5. All teams must be managed consistently with the County's safeguarding policies. To enable boys aged under 18 to be selected, the 1st and 2nd Team Captains must be DBS checked and hold valid certification of attendance at a Safeguarding & Protecting Children (SPC) course.

3. Squad and Team Selection

- 3.1. Selection for all teams will be overseen by the Golf Director, or his nominee, and will involve relevant Team Captains/Managers.
- 3.2. The selection process will provide for all eligible players across the County to be considered on a fair and equitable basis.
- 3.3. Selection criteria will include demonstrable commitment to the County, handicap, playing record and relative strength in match play and stroke play. The criteria used for each occasion will take account of the nature of the event.

4. Player Responsibilities

- 4.1. To be eligible for selection to represent the County players must commit to play for any team for which they are selected.
- 4.2. The County hopes that players selected will be successful, enjoy the experience and be proud to represent the County – and will do so through support and respect for their team and the County generally.
- 4.3. All players are expected to support and participate in a manner consistent with both the County's philosophy of inclusivity and its values.
- 4.4. All players must adhere to the County's expenses and social media policies.
- 4.5. To be eligible for selection to represent the County a player must be a playing member of a club affiliated to WCG Ltd.

5. Additional Policy Clauses Applicable to Boys' Teams

- 5.1. Selection criteria will be consistent with those set out in 3.3 above but will be broadened to allow flexibility to take account of other relevant factors. These include, for example: performance in pre-identified Boys' events; attendance, attitude and progress during coaching sessions; intelligence regarding commitment to development; characteristics of match and event courses and travel requirements. Also, the County's duty of care will be paramount in considering team selections.
- 5.2. All matches and events will be managed consistently with the County's Children and Young People Safeguarding Policy and Procedure
- 5.3. Officials and volunteers involved in managing and supporting Boys' teams must sign the Code of Conduct for Staff, Coaches & Volunteers and be DBS checked and SPC accredited in line with County policy and Safe Golf requirements. The County Secretary will advise all individuals to whom this applies.

- 5.4. It is a condition of selection for Boys' teams that the following documents are completed and received by the County: Junior Profile & Parental Consent Form, Code of Conduct for Young Golfers, Code of Conduct for Parents & Carers of Young Golfers.