



HEALTH AND SAFETY POLICY STATEMENT

Worcestershire County Golf Limited (WCG) recognises that the health, safety and welfare of staff, volunteers, and participants is essential to the functioning of the company. WCG will do all that is reasonably practicable to prevent foreseeable risks causing injury or harm to those administering and participating in WCG activities and events. This will include:

- Ensuring venues for activities / events are safe to use (e.g., golf courses, driving ranges);
- Providing safe equipment for staff and volunteers to use (e.g., buggies);
- Providing staff and volunteers with suitable and sufficient training for their role (e.g. Safeguarding, Course rating, Refereeing);
- Ensuring that all activities / events not covered by hosting venues are covered by suitable and sufficient risk assessments;
- Introducing / implementing reasonably practicable measures to control hazards and reduce risks identified in assessments (only if it is within the control and resources of WCG);
- Ensuring that staff and volunteers are provided with information relevant to their role and the findings of the any pertaining risk assessments;
- Providing any protective clothing according to the WCG Clothing Policy that is necessary for staff and volunteers to carry out their role;
- Investigating all accidents to staff, volunteers and participants, identifying the root cause and ensuring that lessons learned are made known;

- Auditing of policies and procedures used in activities / events every 12 months to ensure they continue to be applicable;
- Ensure that the same standard of health and safety is provided to other persons who may be affected by WCG activities / events; and,
- making the resources available to implement this policy.

It is expected that staff, volunteers, and participants in WCG activities / events will:

- Not endanger their own or others safety by their actions or behaviours;
- Use any protective equipment provided for their role;
- Adhere to any measures introduced / implemented to control hazards and reduce risks;
- Report any accidents or incidents that have led or may lead to injury or damage;
- Report any unsafe situation including damaged equipment; and,
- Adhere to any policies, procedures, instructions, and codes pertaining to an activity / event.

This policy will be reviewed annually.

Signed: 

Date: 30 June 2023

Position: Company Secretary